

TESTIMONIAL FROM CBHC ACCOUNTANTS LIMITED – 18TH FEBRUARY, 2015

Dear Tina

I am just writing to you to express my delight and thanks for your work with us on the Growth Accelerator programme over the past 7 months. Not only has this resulted in a substantial increase in the turnover across our 2 offices, estimated at 25% and rising, it has given us as a business and a management team a shared vision and set of values for the future.

Creating the Orbit structure was a major milestone for us as accountants, and made us consider much more thoroughly all the aspects of our business such as staff, resources, blend of business, the type of customer we want to attract, etc. This has given us what I would call a 'virtual Sat Nav' for our business going forward and we now know exactly where we are and where we want to get to in a 3 year time frame. More importantly, we now know how to get there in the most profitable and enjoyable way, ensuring that our clients benefit greatly as a result of the forward thinking and innovative services we offer.

You have been able to bring out skills and talents within our team that we in some cases we didn't know we had, or didn't realise how effective and useful they were for clients. We have all moved forward as well in terms of our management styles and approaches, being more aware of the styles and behaviours of our team of employees to ensure we motivate and get the best out of what is a highly talented and professional team.

In short, your work over the last 6 months has been life changing for our business and came at a time when confidence was perhaps low following a difficult merger and ultimate de-merger, and a long recession. We are really looking forward to working closely with you going forward and achieving more success we can share with our clients in the months and years ahead.

Many thanks Tina.

Regards



Gary